

#### Your challenge:

Water companies' HR leaders must confidently assess PR24's impact on people and collaborate with leaders to manage it effectively.

"...given the scale of the task, there has to be a real change in how companies deliver outcomes. That means new ways of working and innovative new solutions" (Ofwat at Future of Utilities: Water in 2023)

### **HR** as Change Catalysts

Empower HR for transformational success in just one day!

Our immersive workshop invites HR Professionals to refresh their understanding of change dynamics and engage in collaborative discussions on driving impactful change. Designed to be interactive and dynamic, you'll explore change and transformation initiatives, exchanging insights and strategies to elevate your role as a change catalyst. Step into the future with renewed confidence and inspiration, ready to steer your organisation towards success during AMP8.

#### Your delegates will come out knowing how to...



## Champion change leadership

- Master change principles
- Inspire adaptability
- Lead with credibility



## Navigate dynamic context

- Understand industry shifts
- Guide through digital transformation and Al



## Empower organisational resilience

- Facilitate change effectively
- Inspire teams
- Foster resilience

#### Areas we will cover

#### 2. Ebb and flow

Navigating the everchanging landscape of water companies

#### 4. Partners in progress

Orchestrating harmony between HR and change leaders for success

#### 6. Innovation catalysts

Steering through the waves of digital disruption and Al evolution

# **1. Embracing change** Unveiling the power of adaptation in turbulent times

### 3. Strategic change mapping

Charting a course through the waters of transformation

### 5. Unified transformation

Fostering team resilience amidst the winds of change

### **7. Reflective ripples**Harvesting insights to propel personal growth

in the face of change

"Q5 are brilliant at what they do. A brilliant programme led by brilliant, and really nice, people. I would do another programme with them tomorrow."

**Programme sponsor,** University of Surrey

"The Q5 team are top notch. Possibly the best session I have been fortunate enough to attend. Today I can be a better leader for my team."

Logicalis Leadership Academy, 2018 "The masterclasses were very engaging and allowed me to connect with my colleagues in a way that I had never done before."

**Leadership Programme**, 2020 with global consumer goods business

"One of our responsibilities is to create the future leaders... I feel that through this program we have helped to do this."

#### Platform CEO,

Mubadala Investment Company